

Job Descriptions, made **easy**.

Changing how you
create Job Descriptions.



From talent acquisition to retaining valuable employees, how you describe, evaluate, and pay for work is key to your company's success. JobBldr helps you create great Job Descriptions that underpin fair transparent compensation structures that evaluate and reward competency, not personality.



Create Job Descriptions in Minutes

Consistently create Job Descriptions with easy-to-use tools aligned with best practices.



Collaborate with Others

Work with multiple collaborators to get feedback & buy-in on Job Descriptions using built-in collaboration features.



Ready to Go, Right Now

Access 11,000+ predefined Job Description templates in the online library.



Consistent & Defensible

Create competency models for effective job performance based on job requirements rather than individuals.



Unlimited Versioning

Create as many versions of a Job Description as you want.



Your Job Description, Your Template

Create your own templates & manage your Job Descriptions to fit your needs.



Consultation Services

Need help? Get the support you need with expert HR Services/Consultation.

Potential starts **here**.

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JOBBLDR IS A MODULE OF

 **CompBldr**®

The tools & knowledge you need to get Job Descriptions **right.**

Access our ready to go library with over 11,000 vetted job descriptions.

Easily collaborate with cohorts, managers, and compensation experts.

Use side by side views to analyze comparable jobs, competencies, and pay to quickly identify disparities.

Be confident that your Job Descriptions include all of the data required to form an effective compensation program.

We work well together.

- Automated API interface easily transfers Job Descriptions and position classification into your HRIS/HRM platform.
- Tap into the experience of our nationally recognized Compensation Experts, Job Valuation, Pay Equity, and HR Professionals.
- Benefit from over 35 years of experience in HR, eLearning, workforce training, compliance, performance, and talent management solutions.

JobBldr is available as an independent module or as an integrated module of CompBldr. Simplify the process of creating Job Descriptions and make pay decisions with confidence.

The image displays three screenshots of the JobBldr software interface. The top screenshot shows a job description for 'Senior / Office Manager TEST 23' with fields for Salary, Pay grade, Job Type, Location, Department, and Occupational Category. The middle screenshot shows a 'TEMPLATE SUMMARY' for 'TEMPLATE: MK TEST TEMPLATE' with options to 'ADD NEW' or 'COPY FROM TEMPLATE'. The bottom screenshot shows a 'COLLABORATION STATUS' table with columns for TITLE, JOB CODE, JOB GROUP, COLLABORATORS, and LAST MODIFIED.

TITLE	JOB CODE	JOB GROUP	COLLABORATORS	LAST MODIFIED
Recd Specialist/Paranal	Testing job code	City & County Government	1	09 Jun 2023
Mkt Technologist	30857	EAU075	2	09 Jun 2023
Testing JD	304045	Update ig	4	09 Jun 2023
Support Manager	Vishnu JOB CODE		3	09 Jun 2023
Senior / Office Manager TEST 23	Testing	123	6	09 Jun 2023

Potential starts **here.**

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